



## Soul of HRD in India: Reflections and Observations

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.This book is based on reflections shared by Prof. Rao regularly in the form of a blog article for over two decades. The articles written on various themes related to HR and OD had the potential to serve to the future generations as a guiding light to understand the soul of HR as a mission, various ways in which HRD interventions enable, journey of OD & applied behavioural sciences in India, personally held experiences of institution building lessons shaping managerial effectiveness. Dr. Nidhi has shaped each article to become relevant and added conceptual inputs. The intent was to share the learnings and experiences in the form of short readings capturing the essence of HR function and balancing the human element in the era of Artificial intelligence.



**Dr. T. V. Rao** is currently Chairman, TVRLS. A former professor and Board member at IIMA, Dr. Rao is the Founder President of National HRD Network and has been in the forefront of HRD movement in the country. Dr. Rao worked as a short-term consultant to UNESCO, Bangkok; USAID Indonesia; UNIDO Malaysia; and Commonwealth Secretariat, London and as HRD Consultant in India to over a hundred organizations in the public and private sectors. Dr. Rao received many awards including Ravi Matthai Fellow (AIMS), Asia Pacific HR Professional of the year 2019 (APFHRM) and Lifetime Achievement Award from Indian Academy of Management. Authored over 60 books.



**Dr. Nidhi Vashishth** is currently Founder & Director, Dakshta Consultants-an HR & OD Consulting firm. She brings her experience of more than twenty-five years working with academia, consulting and corporate sector. She partners with individuals and organizations to achieve their full potential through strategic HR developmental and OD interventions. In the past she held the position of Director (In-Charge), Academy of HRD- Ahmedabad.

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